



Graines de Paix

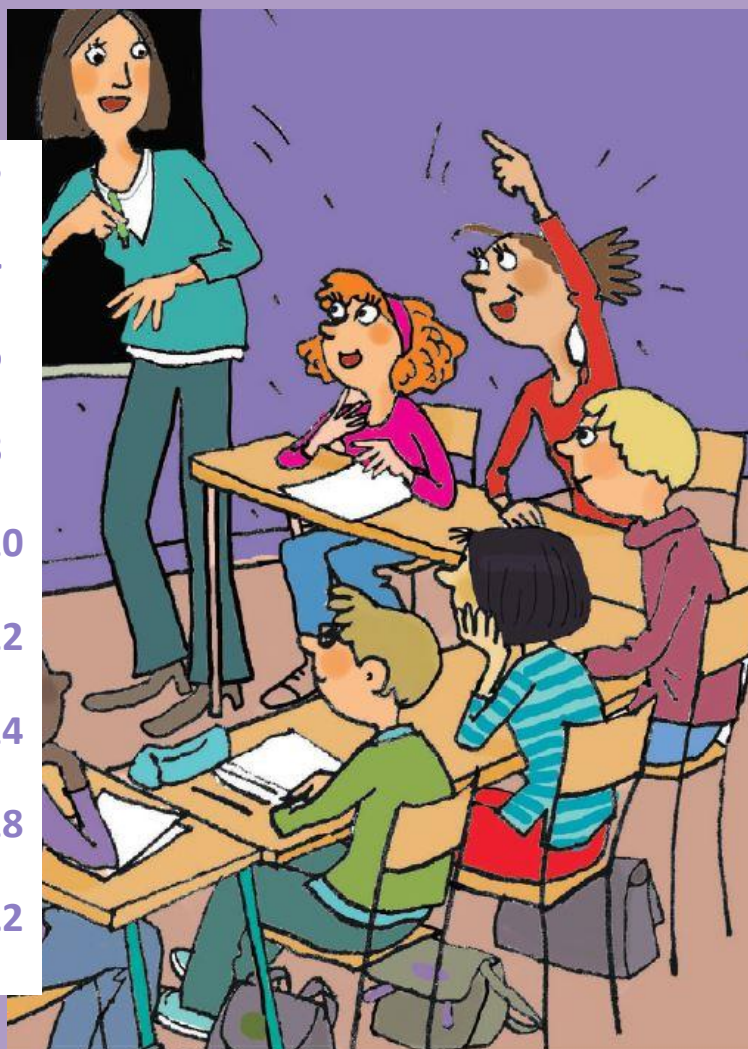
Annual Report

2019



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Editorial

Delia Mamon, President

For 15 years, Graines de Paix (Grains of Peace) has been striving for Quality education that is inclusive, joyful and capable of preparing students for the realities of the 21st century. This is essential because, in the classroom, too many students and too many teachers are suffering. The resultant disarray and absenteeism impact not only students' futures. When public education fails, it's the future of the world that is at risk.

Schools face a challenge. To study, thrive, and not be disruptive in class, students have an immense need to feel respected, valued, accepted, included and appeased. A simple glance can unsettle a young person if their self-confidence has not been developed in the classroom. Our project *AdoGoZen* demonstrates this clearly: such youth tend to choose violence instead of language. However, through one or two drama sessions with our Forum Theatre partner, participating youths have uncovered skills they never expected having, releasing their uneasiness and revealing smiles. The Vaud Canton's *Objective 360°* school program for inclusive education for 12-15 year students takes the *whole school approach* to include all adults and students at school. It is relying on Graines de Paix's programme *When will we achieve happiness in schools?* This provisional name is challenged by many a teacher, for whom happiness in school remains an unachievable goal.

Educational priorities. Is the main priority digital literacy or developing human life skills? We debated this question during the *UNESCO Teacher Task Force* in Dubai in December 2019. Digital education epitomises contemporary 21st century education. Digital technology is a valuable resource for identifying information, doing exercises, and connecting people across time and space. Yet students have deeper, rarely accounted needs for learning how to be and interact in real life, how to overcome bullying, harassment and feelings of panic, and how to express their needs, be heard and understood. Graines de Paix's education programs address these needs. They help students grow and moreover become engaged in world issues. This is why national Ministries entrust Graines de Paix with mandates for transforming the teaching profession. Thanks to your support.

2019 IN NUMBERS

3,500 books sold from the collection *Growing up in Peace*, which is a **17%** increase compared to 2018

3 fundraising concerts organised for Graines de Paix

5,000 primary school students benefitted from our two exhibitions in French-speaking Switzerland

4,000 primary school students benefitted from our exhibition *Neither hedgehog nor doormat* in Cote d'Ivoire

1 new Graines de Paix office opened in Benin

90 education professors of the Teacher Training Centres trained through Preservice teacher training Reform in Cote d'Ivoire

600 teaching counsellors and community leaders trained via the *Better Schools for Girls* project in Cote d'Ivoire





Graines de Paix, winner of the 2019 Smart Peace Prize



The Graines de Paix team with Mr. Jean-Pierre Raffarin.

Launched in 2019 by the *Leaders for Peace* Foundation, this prize is awarded each year to an organisation for their actions pertaining to peace education for the youngest generation. Among the 30 shortlisted, Graines de Paix stood out for its innovative and replicable pedagogical approach.

This prize was presented to our staff on 13th May 2019 during an evening reception at the French Senate with 200 public figures, presided by Mr. Jean-Pierre Raffarin, former French Prime Minister and President-Founder of the Leaders for Peace Foundation, and addressed by Gérard Larcher, President of the French Senate.

Who we are

Founded in 2005, Graines de Paix is a Swiss non-profit organisation dedicated to educational innovation for a better world. To achieve its goals, Graines de Paix develops schoolbooks, exhibitions, workshops, training sessions and conferences for schools, parents and youth centres.

Graines de Paix's organizational structure:

The Board: Delia Mamon (President), Bertrand Coppens (Member), Bijan Farnoudi (Member), Guido Houben (Member, Treasurer) and Dominique Touzet (Member).

The main office in Geneva, Switzerland, comprising several expertise centers that work in synergy.

Two local offices in Cote d'Ivoire and Benin.

Graines de Paix contributes to the following UN Sustainable Development Goals (SDGs):

- 4 Quality Education
- 16 Peace, Justice & Strong Institutions
- 5 Gender Equality
- 17 Partnerships for the goals



Our Goals

Quality Education

Strengthen the quality of education.

Promote inclusive education, academic achievement and students' self-realization.

Reduce school drop-out rates.

Prevention of Violence

Prevent, defuse, and alleviate violence in all its forms, in school and in life.

Prevent the risk of radicalisation of young people.

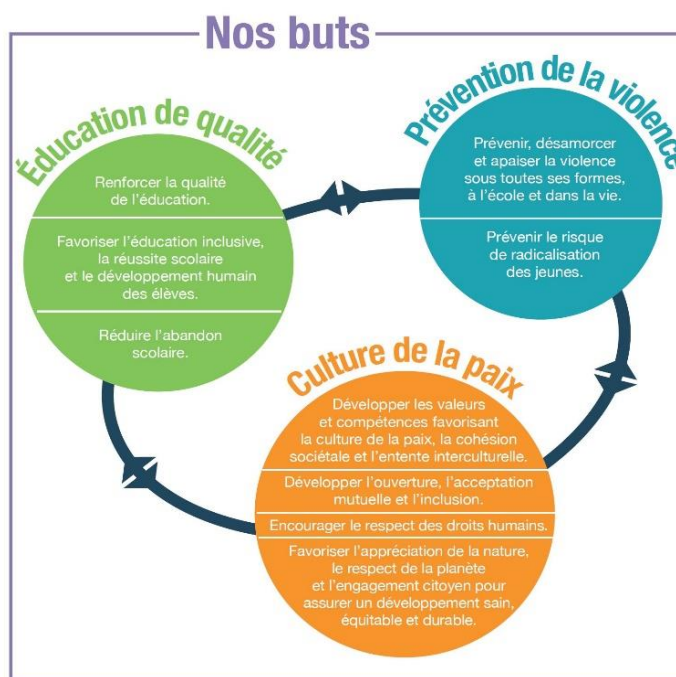
A Culture of Peace

Develop the values and skills that promote a culture of peace, societal cohesion, and intercultural understanding.

Foster openness, mutual acceptance and inclusiveness.

Encourage respect for human rights.

Promote the appreciation of nature, respect for the planet and citizen engagement to ensure healthy, equitable and sustainable development.



2019 Highlights

January

The exhibition *Neither hedgehog nor doormat* was rolled out widely in Cote d'Ivoire: in January, the exhibition was implemented in several schools in the Abidjan region.

Graines de Paix was commissioned by the *Institute of the Rights of the Child* to participate in the delivery of a module on the protection of the Rights of the Child at the University of Dakar in Senegal.

February:

Graines de Paix participated in the World Innovation Summit for Education (WISE) in Paris, an event which brought together education experts from the world over to reflect on the key issues in education.

March:

The Graines de Paix Benin office was opened.

Graines de Paix was a keynote speaker at the Geneva Festival of Education.

April:

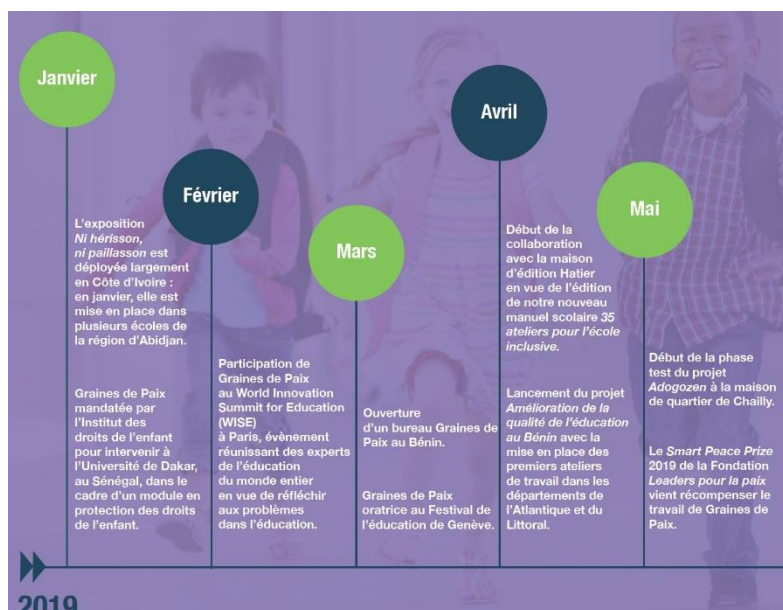
The French publishing house Hatier agreed to collaborate with Graines de Paix to publish our new textbook *35 workshops for inclusive teaching*.

Launch of the project "Improving the quality of education in Benin" with the implementation of the first workshops in the Atlantic and Littoral departments.

May:

Start of the pilot phase of the *AdoGoZen* project at the Chailly Youth Centre, Lausanne.

Graines de Paix was awarded the 2019 *Smart Peace Prize* from the *Leaders for Peace* Foundation in recognition of its education work.

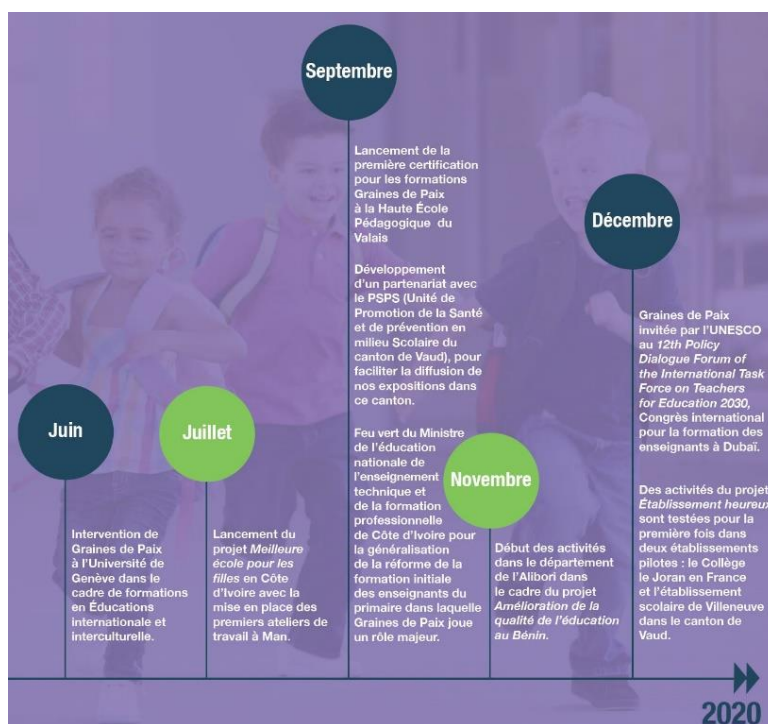


June:

Graines de Paix delivered a lecture in international and intercultural education at the University of Geneva.

July:

Launch of the project *Better Schools for Girls* in Cote d'Ivoire, with the first workshops in Man.



September:

Launch of the first certification for Graines de Paix training programmes at the Valais Institute of Teacher Education (Switzerland).

Development of our partnership with the PSPS (*Health Promotion and school prevention Unit* of the canton of Vaud) to facilitate the dissemination of our exhibitions in this canton.

Cote d'Ivoire's Ministry of Education approved the mainstreaming of the major reform of pre-service primary teacher training, in which Graines de Paix plays a key role.

November:

Activities commenced in the Alibori department within the framework of the project *Improving the quality of education in Benin*.

December:

Graines de Paix was invited by UNESCO to the *12th Policy Dialogue Forum of the International Task Force on Teachers for Education 2030* in Dubai.

Activities of the *Happy Schools* project were pilot-tested for the first time in two secondary schools: the Collège le Joran in France, and the Villeneuve School in the Canton of Vaud.

Cote d'Ivoire

Better Schools for Girls

Several Sustainable Development Goals emphasise equity and equal opportunities for men and women, and for girls and boys. In Cote d'Ivoire, however, as in many other African countries, gender differences persist: although as many girls as boys enrol in school, girls drop out more quickly. Physical and psychological violence and gender discrimination at school – and within families and communities – make girls a particularly vulnerable group.

In 2019, Graines de Paix launched the *Better Schools for Girls* project. Its objective is to improve the quality of education for all, especially for girls, and to ensure their safety and well-being in school. To this end, educational advisors and primary and secondary school teachers receive training in positive and empowering educational methods and in gender-sensitive approaches. For the first time, the empowerment activities undertaken in school are accompanied by joint parent awareness activities to ensure educational continuity.

Objectives in numbers

2 years to implement the project.

800 French, mathematics, and human rights teachers trained.

4,000 parents received awareness training.



Graines de Paix trains the future primary school teachers

Since 2016, Graines de Paix has been a technical partner of Cote d'Ivoire in its efforts to reform pre-service teacher training for future primary school teachers. Our NGO has co-designed the theoretical educational content pertaining to culture of peace approaches in teaching and developed the related experiential classroom activities.



As required by SDG #4, inclusive education is becoming a priority for governments and for the civil society organizations that support them. In 2019, an inclusive and non-discriminatory educational approach has thus been developed for future teachers.

The pilot phase enabled us to determine which knowledge and lessons learned should be integrated prior to roll-out. This was government-approved in September 2019. In 2020, the objective will be to expand the theoretical and practical contents to all 16 training centres across the country.

Our school exhibition “Neither Hedgehog nor Doormat” meets success in Cote d'Ivoire

Our school exhibition *Neither hedgehog nor doormat*, has been adapted to the local context, and then circulated in Ivorian schools since 2017. Following highly conclusive pilots, the exhibition was rolled out to schools in the Abidjan and San Pedro regions.

In 2019, the exhibition was interactively facilitated in:

- 1 private school
- 7 public schools
- 8 French schools

En 2019, l'exposition a été animée dans :

1	école privée
7	écoles publiques
8	écoles françaises

Benin

Enabling Quality education

In 2018, Graines de Paix initiated a new, large-scale education programme in Benin with a key objective: to improve the quality of pre-school and primary education through transformative teacher training combined with awareness actions in their local communities. During the first phase (2019-2021), teacher-trainer seminars will take place in three departments: the Atlantic and the Littoral in the south, and Alibori in the north (see map).

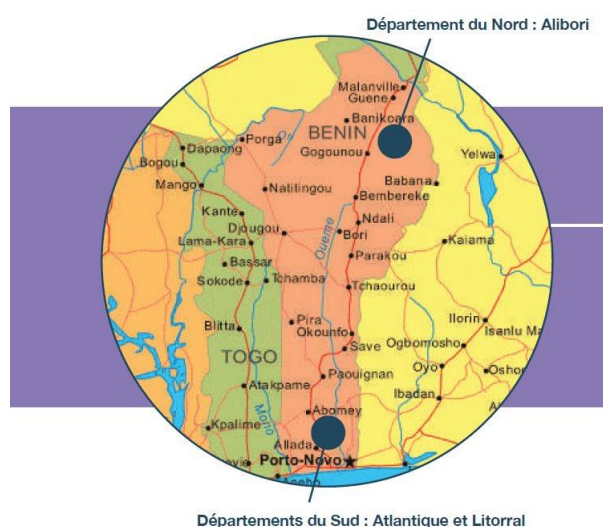
To achieve Quality education, the ministerial strategy is to introduce Education for a Culture of Peace (ECP) in classrooms and in homes using Graines de Paix's pedagogy. ECP offers 3 key levers:

- the development of the emotional and reflective skills of teachers, parents and children
- the prevention of violence in all its forms
- the establishment of a positive and harmonious learning climate in addition.

Northern Department: Alibori

Southern Departments: Atlantic and Littoral

Target Objectives (2019 – 2021)



4,500 teachers trained in in Graines de Paix's ECP-based pedagogy

2,000 families familiarised with ECP-based pedagogy

2019



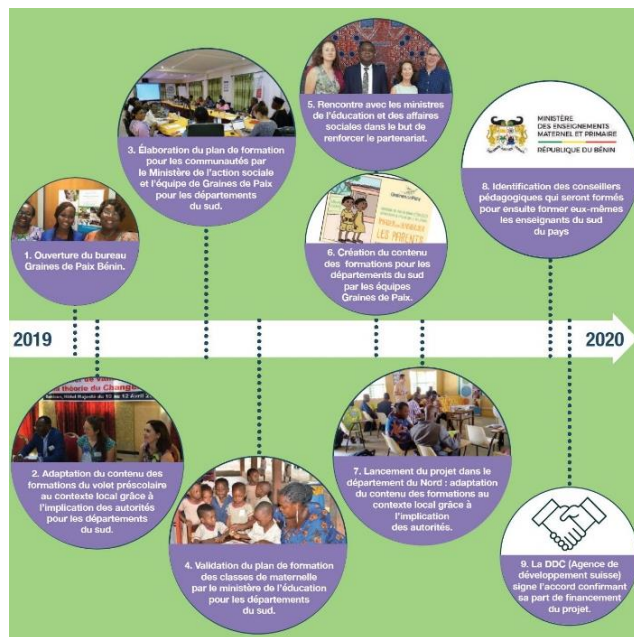
2020

1. Opening of the Graines de Paix Benin office.

2. The pre-school training contents were adapted to the local context, hand-in-hand with the Regional Education Authorities

3. The Training program for the local communities in the South was developed hand-in-hand with the Ministry of Social Affairs.

4. The Pre-school Training program for the South was approved by the Ministry of Education.



5. Our staff met again with the Ministers of Education and of Social Affairs to strengthen our respective partnerships.

6. The Teacher training contents for the South were designed by the Graines de Paix teams.

7. The Teacher Training contents adaptation for Alibori (northern department) was launched with the implication of the Education Authorities.

8. The teaching counsellors who will be trained to train the teachers in the southern departments were identified.

9. The SDC (Swiss Development Agency) signed the Funding Agreement for its portion of the project's funding.

Switzerland / France

In 2019, Graines de Paix broadened its scope of action to help the 12-15s live together more peacefully in and outside of school, with two objectives:

- To strengthen their self-esteem and resilience by developing their skills to overcome and defuse impulses of violence
- To re-establish a positive and congenial school climate between students and all education and non-education professionals at their schools.

To do this, two ambitious and exciting projects have been designed:

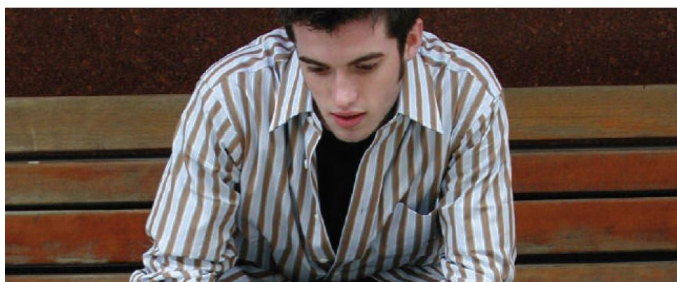
AdoGoZen and *Living happily together in schools*:

"AdoGoZen"

Preventing violent behaviour through drama and aikido

AdoGoZen is an interactive programme for community centres and youth institutions. *It comprises a Facilitators Guide offering a set of focused experiential activities for teenagers using theatrical improvisation and Aikido concepts to help them develop their resilience to violent impulses.*

In 2019, the first activities were tested at the Chailly/Lausanne Community Centre in collaboration with the *Compagnie de l'Ansible a Lausanne-based theater company*. The objective for 2020 will be to develop partnerships with other community centres and youth institutions, and link up with theater workshop experts.



"Well, I dunno, I'd just hit him"

The scenario is simple: a teenager is sitting on a bench. A second teenager approaches, and says "that's my spot." In this forum-theater exercise, it is up to the teenagers to devise a solution to this potential conflict. Almost immediately, they take an aggressive stance. Their initial reaction is to fling insults and threaten each other while flexing their muscles. Tension mounts rapidly. Not knowing how to pursue an exchange, the two acting youth stop, turn to the theatre leader and say: "I'd just hit him." Then, the full group of teenagers work together to come up with a non-violent solution. Eventually, they propose various possibilities: to put oneself in the other person's shoes, to share the bench, to remain calm even when accosted aggressively ... Back "on stage", the end-scenario is indeed quite different and ends with laughter all round.

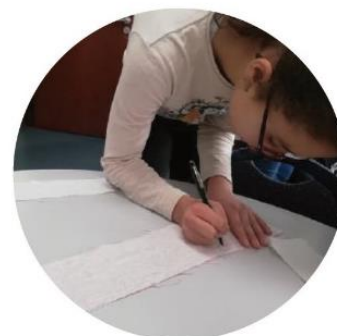
When will we achieve well-being and happiness in schools?

The “Living together happily in school” program

Teachers, management staff, caterers, caretakers, cleaners, technical and maintenance staff...without their participation, initiatives to improve school environments can't succeed! The School Wellbeing Project is a whole school model that aims to help secondary schools develop a positive and inclusive school climate forging stronger togetherness between students and all school staff.

This project will offer:

- **training modules** designed and led by Graines de Paix for the designated change champions amongst the school staff who's role will be to function as multipliers.
- **activities for the teaching staff** to develop the emotional competencies and collaboration skills that are essential for engaging in positive group-work dynamics.
- **experiential activities regrouping students and staff** which will take place in different parts of the school (playground, canteen, etc.);
- **special information sheets for the parents.**



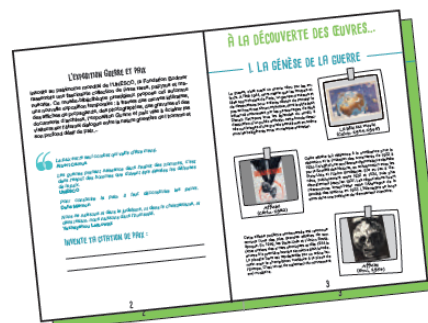
Very encouraging initial results

In 2019, several activities were trialed in two pilot schools: Collège le Joran in neighbouring France, and the Villeneuve Haut-Lac school in the Canton of Vaud. These pilot phases serve to coconstruct the activities so as to align them with the identified needs. In Villeneuve, the pilots have been organised under the supervision of the PSPS (*Health Promotion and School prevention Unit of the Canton of Vaud*), whose mission is to evaluate and authorise the resources for improving school environments.



Museums call upon us

Between 2009 and 2011, Graines de Paix was invited by the City of Geneva, then by the Olympic Museum (Lausanne), to deliver student activities in museums. In 2019, Graines de Paix was mandated by the Bodmer Foundation to design and lead a “journey of discovery” with interactive activities for children aged 8 to 12 as part of its temporary exhibition “War and Peace”. Several hundred students were thus guided by Graines de Paix facilitators to explore the museum exhibits and then participate in an experiential activity adapted from Graines de Paix’s *Growing Up in Peace* school resource. They then were encouraged to discuss altogether the concepts of war and peace.



The learning booklet that guided the students in the discovery of the exhibition.



Animation de l'exposition Guerre et Paix par Graines de Paix pour la Fondation Bodmer

Our Training Programs

Our systemic approach combines modules for reinforcing the professional, psychosocial and emotional competencies of teachers and their counsellors while guiding them to adopt a peace-culture based approach in their daily teaching. For this, we invite them to develop their self-knowledge and to adapt their postures so as to better understand their students. Our methodology is based on experiential learning and on active, participative and collaborative educational practises.

In 2019, we launched the first *Graines de Paix Training Certification* at the Valais Canton’s Institute of Pedagogy (Haute École Pédagogique du Valais). Teachers of 4 to 15 years olds participated in the first two training modules in September and November.

In the Canton of Fribourg, several groups of teachers participated in two of our training modules in March and April. And in schools in the Canton of Vaud (Epalinges, Vevey), two teacher-training workshops were delivered on how to optimise the use of our *Growing Up in Peace* school resource.

Our latest School manual :

“35 Workshops for inclusive schools” “How to grow up and live happily together”

This novel Guidebook, developed by Graines de Paix is designed to help teachers foster learning and social inclusion of all students, and to help their students aged 6 to 12, to mutually appreciate their respective diversities with kindness and empathy.

The Guidebook provides 35 fully-explained highly participative and experiential activities. These are divided into five main chapters: diversity in terms of identities, gender, disability, socio-economic status and learning ability.

Piloted in schools in France and Switzerland throughout 2019, the Guidebook will be published on time for the 2020-21 school year by Hatier, one of the top leading French publishers of school manuals.



Leon’s Amazing Emotions

Our first activity book for children in their home environment

Following on from our *Leon and his emotions* school exhibition, *Leon’s Amazing Emotions* is an exciting, treasure-hunt type activity book to help children aged 4 years and up develop their creativity and emotional intelligence. Children follow Leon, a young chameleon in a series of scenes in which they search for clues for imagining what he experienced and felt in each situation. The ultimate bedside story to read and play on one’s own or with others.

Would you like to help us achieve this project? Open www.givengain.com and type “Graines” in the search box.

Financial Performance

Balance Sheet 2019 relative to 2018

ASSETS	2019	2018
	CHF	CHF
CURRENT ASSETS	275 632	356 291
Liquidities	224 405	325 056
Stocks	10 272	6 689
Receivables and transitional assets	40 955	24 546
FIXED ASSETS	52 556	52 378
Office rental deposit	27 509	27 509
IT equipment and supplies	5 283	8 396
Materials for educational exhibitions	10 083	6 794
Works of art received	9 680	9 680
TOTAL ASSETS		

LIABILITIES	2019	2018
	CHF	CHF
SHORT-TERM CAPITAL FLOWS	317 058	406 438
Advances, President's loans	8 000	58 000
Amounts owed to creditors, transitional liabilities	44 997	88 620
Allocated funds carried over into next year	264 061	259 817
EQUITY	11 129	2 232
Position at 1st January	2 232	463
Surplus / (Deficit) for the year	8 898	1 769
TOTAL LIABILITIES	328 188	408 669

Balance Sheet

Our investment policy remains focused upon the ongoing development of innovative educational resources which demonstrate a clear social impact. The development of our tools (books, publications, exhibitions) and the promotion of our service activities (workshops, training events) should also allow us, very gradually, to increase our financial independence.

The decrease in our liquidity this year largely reflects significant fundraising success at the end of 2018. These resources funded our activities during 2019. A similar budget is required for activities during 2020, and the required funds have been raised in part in January 2020.

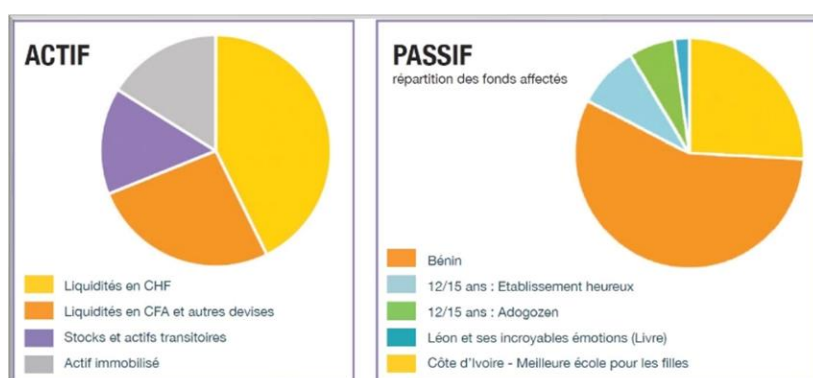
The 0% cash advance that was granted to Graines de Paix by its Chief Executive in 2017 was mostly converted into grants in 2018 and 2019, reducing the sum of the debt to CHF 8,000 at the end of the year. The year closes with a positive balance of CHF 8,898. This continues to rebuild Graines de Paix's equity capital, a process which began last year.

External Audit of accounts

Since March 2012, Graines de Paix's accounts have been audited by Bonnefous Audit SA, founded in Geneva in 1934.

Accounting

Our accounts are maintained internally and are established in accordance with GAAP RPC 21 principles. Our full financial report is in "downloadable documents" on our website: www.grainesdepaix.org.



ASSETS	LIABILITIES
	By allocated funds
<ul style="list-style-type: none"> ▪ Cash in CHF 	<ul style="list-style-type: none"> ▪ Bénin
<ul style="list-style-type: none"> ▪ Cash in CFA and other currencies 	<ul style="list-style-type: none"> ▪ <i>Happy Schools</i> project, 12-15 years
<ul style="list-style-type: none"> ▪ Stocks and transitional assets 	<ul style="list-style-type: none"> ▪ <i>AdoGoZen</i> project, 12-15 years
<ul style="list-style-type: none"> ▪ Fixed assets 	<ul style="list-style-type: none"> ▪ <i>Léon's Amazing Emotions</i> (Childbook)
	<ul style="list-style-type: none"> ▪ Cote d'Ivoire – <i>Better Schools for Girls</i>

Profit and Loss Statement

EXPENSES	2019 CHF	2018 CHF
Cote d'Ivoire programmes	309 642	681 307
Benin and Senegal programmes	267 520	83 963
MENA programmes (Lebanon / Tunisia)	30 356	20 735
Educational exhibitions (Switzerland / France)	74 511	117 212
Educational collections (for schools and for extramural settings)	149 008	242 386
Programme of workshops and training activities	138 817	48 899
Total programme costs	969 855	1 194 503
Fundraising and communications	132 012	135 507
Management and administration	39 666	102 333
Total overhead costs	174 324	237 840
Depreciation	8 311	6 652
TOTAL COSTS	1 152 490	1 438 995

REVENUE	2019 CHF	2018 CHF
Membership revenue	1 508	1 140
Private donations (unrestricted)	75 126	442 516
Private donations (restricted)	754 401	966 775
Public subsidies (restricted)	252 651	73 440
Total revenue from membership, donations and subsidies	1 083 686	1 483 871
Sales of educational books / publications	23 390	18 817
Revenue from hiring out educational exhibitions	51 081	19 299
Conferences and educational training activities	8 580	11 493
Other revenue (e.g. evening events, art sales)	266	5 380
Total sales	83 317	54 987
TOTAL REVENUE	1 167 003	1 538 858
CHANGE IN RESTRICTED FUNDS	-4 244	-74 982
One-off transactions and financial results	-4 018	-23 113
ANNUAL SURPLUS	8 898	1 769

In 2019, donations and grants amounted to CHF 1,082,178, a reduction of CHF 400,553 compared to 2018 (-24%), but an increase of CHF 97,214 compared to 2017 (+10%). This can be attributed to the receipt of significant funds at the end of 2018 to cover our activities in 2019. A similar level of funds are required for our activities in 2020, and these were raised in January 2020.

To date, private donations have rarely been restricted. In 2019, however, they were allocated directly to projects. Graines de Paix receives a growing number of invitations to deliver ambitious programmes, which means that our fundraising needs are increasing steadily.

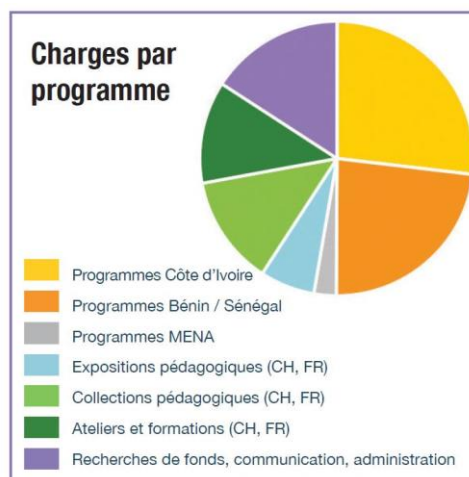
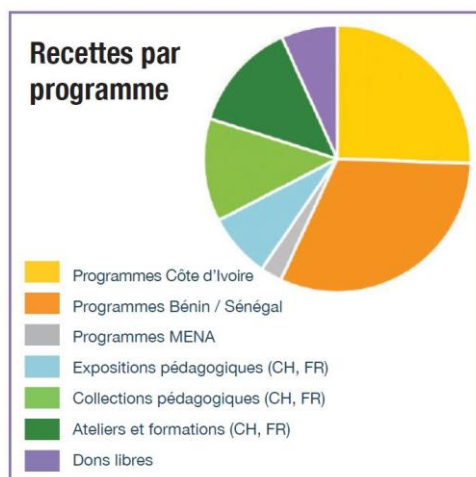
Revenue from book sales recorded very satisfactory growth in 2019 (+24%) thanks to the expansion of our *Growing Up in Peace* collection at end 2018 and to the renegotiated publishing contract. Income from exhibition rentals also experienced good growth (+ CHF 31,783, +165%). Conferences and training activities remain too limited in scope to contribute to the bottom line.

The decrease in programme expenses between 2019 and 2018 is attributable to the completion of three projects at the end of 2018 (evaluation in Cote d'Ivoire's Tonkpi region, Volume 4 of the *Growing Up in Peace* collection, and the design of the exhibition *Léon and his emotions*). The next suite of projects are at an earlier stage of development and therefore consumed fewer resources in 2019.

The decrease in administrative costs is due to the allocation of overhead costs (rent, cafeteria, ICT and office resources, telecommunications, etc.) to projects, in proportion to their use.

The 2019 financial year closes with a slight surplus of CHF 8,898.

Revenues by Programme	Costs by Programme
Cote d'Ivoire programmes	Cote d'Ivoire programmes
Benin / Senegal programmes	Benin / Senegal programmes
MENA programmes	MENA programmes
Educational exhibitions (Switzerland, France)	Educational exhibitions (Switzerland, France)
Educational collections (Switzerland, France)	Educational collections (Switzerland, France)
Workshops & training activities (Switz., France)	Workshops & training activities (Switz., France)
Private donations	Fundraising, communications & administration





Thank you for your support!

Many thanks to our benefactors

Anne Catherine de Lencquesaing, May-Éliane de Lencquesaing, Claude Gabriel, Delia Mamon, Nicole Ruttiman Dedek, Guy Tornare, Dominique Touzet.

Many thanks to all our other donors

In particular to those who supported our crowdfunding campaigns.

Support us in 2020

Online: <https://www.grainesdepaix.org/en/give-on-line>
Support our book project *Léon's Amazing Emotions* at www.givengain.com, and search "Graines".

How are your donations used?

When you give 100 CHF ...

84 CHF serve our education programmes

12 CHF serve to finance fundraising and communications

4 CHF serve to cover administrative costs.

The following organizations fund our projects:

PUBLIC FUNDERS

The Swiss Embassy in Cote d'Ivoire
 OFAS (Federal Office for Social Insurance)
 SDC (Swiss Development Agency)
 Geneva, Meyrin, Lancy, Veyrier

INTERNATIONAL FUNDERS

UNICEF

PRIVATE FOUNDATIONS

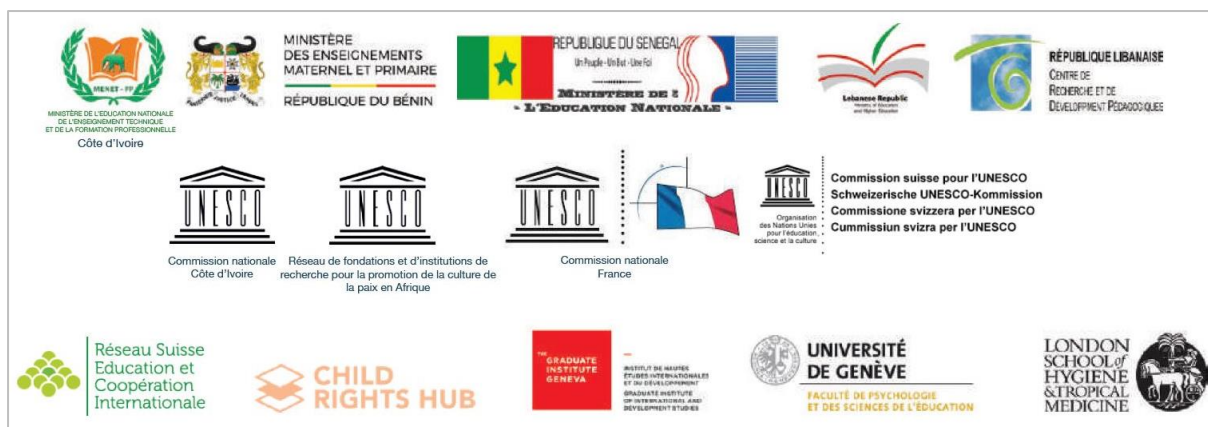
Caritatis Foundation
 Leyvraz Foundation
 Smartpeace Foundation

COMPANIES, FUNDS, ASSOCIATIONS

De Pury, Pictet, Turrettini & Cie SA
 Musika
 Terra Equitas
 USAP (Swiss Press Agents Union)



OUR OTHER PARTNERS



Our vision

“ We envision generations of students who grow, develop their full potential and engage for the future of the world, highly attentive to people, to life in all its forms and to the planet.



Find us at:



[@grainesdepaix.int](https://www.facebook.com/grainesdepaix.int)



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[@Graines de Paix - ONG](https://www.linkedin.com/company/Graines-de-Paix-ONG)



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[Graines de Paix Siège international](https://www.youtube.com/Graines-de-Paix-Siège-international)

Graines de Paix (Head Office)
Rue Cornavin 11
1201 Geneva, Switzerland
+41 22 700 9414

www.grainesdepaix.org/en